

Pioneering Care Partnership (PCP) Environmental Policy



Aim

The Environmental Policy aims to communicate and share PCP's commitment not only to adhering to legislation, regulations and guidance concerning environmental issues but to strive to reduce or minimize any negative environmental impact the organisation may have. These issues generally include air and water pollution, waste management, maintenance of biodiversity, the protection of natural resources and wildlife.

Policy Statement and Principles

PCP is committed to the improvement of people's health, wellbeing and quality of life. PCP recognises that our activities, products, and services have the potential to adversely impact on the environment.

PCP undertakes to:

- Continually improve the organisational Environmental Management System (EMS) to enhance environmental performance' and strive to improve or minimise our environmental impacts.
- Comply with all relevant environmental legislative and regulatory requirements and other applicable codes of practice.
- The protection of the environment, by pursuing continuous improvement in environmental performance, where reasonably practicable, by setting objectives and targets, especially in addressing the areas of resource use, by reducing or maintaining energy and water consumption, increasing reuse and recycling.
- Reduce our reliance on finite resources through the adoption of renewable technologies.
- Investigate our waste streams and adopt the principles of Reduce, Reuse, and Recycle in order to divert waste from landfill.
- Monitor and measure our significant environmental aspects;
- Effectively communicate and promote PCP's Environmental Policy with staff, stakeholders, partners, suppliers, tenants and service users to assist them to be more environmentally conscious and assist them to reduce their environmental impact;
- Identify and deliver environmental training (both formal and informal learning) for our staff in relation to job roles.

Scope

This Policy applies to all staff who work for PCP whether full-time or part-time, employed through an agency and placement students. This Policy also applies to PCP volunteers, including PCP Trustees.

This Policy applies to service users in that we will encourage best practice with service users in relation to environmental standards and approaches.

Exclusions

This Policy is non-contractual.

Definitions

Environment refers to the physical ecosystems, but can also take into consideration the social dimension (quality of life, health), resource management and biodiversity.

Biodiversity is the variety of plant and animal life in the world or in a particular habitat, a high level of which is usually considered to be important and helpful.

A **pollutant** is a substance or energy introduced into the environment that has undesired effects, or adversely affects the usefulness of a resource

Waste management or **waste disposal** is all the activities and actions required to manage waste from its inception to its final disposal.

Water pollution is the contamination of water bodies (e.g. lakes, rivers, groundwater etc). This occurs when pollutants are directly or indirectly discharged into water bodies without adequate treatment to remove harmful compounds.

Responsibilities

Trustees are responsible for considering the organisations environmental impact as part of the business planning process and approving and reviewing this Policy as part of the review cycle.

Senior Managers are responsible for providing leadership guidance and acting as environmental role models to all. They are also responsible for ensuring that the Policy is reviewed, disseminated and implemented and involving people from across the organisation to ensure that continual improvement of environmental performance is achievable. Establishing organisational targets, monitoring performance and agreeing remedial action also forms part of senior manager responsibilities.

Human Resources are responsible for ensuring that appropriate training to raise awareness of this Policy is available and that it is included in staff induction.

Line Managers are responsible for applying the Policy and procedures, including sharing the Policy with staff, ensuring involvement, understanding and engagement with all. Line Managers are also responsible for ensuring staff and volunteers attend training as appropriate and support the ethos of the Environmental Policy.

Employees & Volunteers are responsible for upholding best practice standards, reading and operating within PCP policies and procedures, adhering to PCP core values and providing information to service users that will assist them to reduce their environmental impact.

Related Policies and Procedures

PCP is also committed to the continued development and implementation of a range of measures and procedures to protect and support staff whilst engaging in organisational activities. This Policy should be read in conjunction with the following related policies, procedures or guidance:

- PCP Core Values Statement
- Quality Policy
- Disciplinary Policy and Procedures

Relevant Legislation

This Policy is in line with a range of relevant environmental legislation, see EMS register and aspects for full details.

Monitoring and Review

This Policy will be reviewed by the Health and Safety Sub Committee on a regular basis to ensure that it remains compliant (at least annually). A full formal review will also take place every 3 years by Senior Management Team as part of the Policy Review Cycle, and approved by the Board of Trustees.

August 2017

Policy document tracking

Action	Date(s)
Draft to SMT:	8 th August 2017
Draft to Board:	21 st August 2017
Ratified by Board:	21 st August 2017
Approved Policy circulated to SMT:	21 st August 2017
Approved Policy uploaded to shared:	21 st August 2017
Approved Policy circulated to staff:	4 th September 2017
Interim Review Date:	July 2018, July 2019
Main Review Date:	August 2020
SMT Lead for Review	Paul Stafford