

# Why you should become a Carer Friendly Employer...

- 1. Attracts and retains staff
- 2. Reduces stress and sick leave
- 3. Reduces recruitment and training costs
- 4. Produces Cost Savings
- Improves Service Delivery and increases productivity

- **6.** Improves organisational culture
- Increases staff moral and loyalty
- Makes the business more attractive to future employees



### Do you know how many Carers are in your workforce?

Can you afford to lose them?

To find out how Carer Friendly your organisation currently is visit our website **www.dccarers.org** 

Charity number 1069278 Company number 3534933





## How we can support you to become a Carer Friendly Employer

- > An introductory meetings
- Create a pathway for your organisation to become a Carer Friendly employer
- > Carer awareness training for Managers
- > Awareness/Information day for staff
- > Direct referral to DCCS for 1:1 Support for Employee
- > Ensure your policies are Carer Friendly
- Access to Employers for Carers UK (FREE to employers with less than 250 employees)

#### 2.6m

have given up work to care

1 in 7

juggling work and care



your local charity supporting Carers

#### 2<sub>m</sub>

Carers have reduced their working hours

#### .5m

have given up work over the last 2 years as a result of caring

Please contact us for further information on how to become a Carer Friendly Employer; In Durham please contact fiona.kaley@dccarers.org

or call 07824467440

In Darlington, please contact

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