



Person Specification PCP Trustee

	Essential	Desirable	Identification Code I = Interview A = Application Form
Education & Training			
Relevant business subject qualifications or relevant experience	●		A
Willingness to undertake governance and policy training as relevant	●		A
Commitment to continuous professional development	●		A
Skills/Competencies			
Sound business acumen competent in a broad range of strategic and business areas	●		A&I
Understanding of charity financial compliance and regulations		●	
Skilled in maintaining a strategic approach to governance	●		A&I
Competent in interpreting complex material or multiple information sources	●		A&I
Strong communication skills and good attention to detail	●		A&I
Experience			
Experience supporting the development of organisational strategy		●	A&I
Experience of being a trustee or governor within a charity or similar environment		●	A&I
Experience of chairing meetings and providing constructive feedback		●	A&I
Experience of leading processes such as hearings and appeals		●	A&I
Knowledge			
A clear understanding and appreciation PCP's mission, aim and core values	●		A
Knowledge of the principles of good governance	●		A&I
Understanding of legal duties, responsibilities and liability of trusteeship	●		A&I
Personal Qualities			
Ability to make independent well informed judgements and decisions	●		A&I
Strong communicator	●		A&I
Ability work well as part of an effective team	●		A&I
Creative thinker	●		A&I